

## 2022 Benefit Premiums

### Medical Plans

#### Medical Premiums – Full Time Hourly Coworkers

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$64.67	\$91.67	\$35.71	\$62.71
Plus Spouse / DP	\$184.54	\$211.54	\$128.50	\$155.50
Plus Child(ren)	\$169.60	\$196.60	\$116.99	\$143.99
Family	\$267.33	\$294.33	\$184.95	\$211.95

#### Medical Premiums – Full Time Salary Coworkers

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$82.21	\$109.21	\$49.03	\$76.03
Plus Spouse / DP	\$229.24	\$256.24	\$162.62	\$189.62
Plus Child(ren)	\$209.28	\$236.28	\$147.31	\$174.31
Family	\$330.35	\$357.35	\$230.91	\$257.91

In 2022, if you are a tobacco user and enrolled in a CDW medical plan, you will pay an additional \$15 per pay period toward your medical premiums. You can eliminate the \$15 smoking premium by enrolling in and completing the Tobacco Cessation Program through [Quit for Life](#). Learn more about the Tobacco Cessation Programs available to CDW coworkers on the [Benefit Enrollment & Communication Portal](#).

**Medical Premiums – Part Time Hourly Coworkers (36 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$73.84	\$100.84	\$41.98	\$68.98
Plus Spouse / DP	\$205.69	\$232.69	\$144.05	\$171.05
Plus Child(ren)	\$189.26	\$216.26	\$131.39	\$158.39
Family	\$296.76	\$323.76	\$206.15	\$233.15

**Medical Premiums – Part Time Hourly Coworkers (32 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$83.00	\$110.00	\$48.25	\$75.25
Plus Spouse / DP	\$226.85	\$253.85	\$159.60	\$186.60
Plus Child(ren)	\$208.92	\$235.92	\$145.79	\$172.79
Family	\$326.20	\$353.20	\$227.34	\$254.34

**Medical Premiums – Part Time Hourly Coworkers (28 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$92.17	\$119.17	\$54.52	\$81.52
Plus Spouse / DP	\$248.00	\$275.00	\$175.15	\$202.15
Plus Child(ren)	\$228.58	\$255.58	\$160.19	\$187.19
Family	\$355.63	\$382.63	\$248.54	\$275.54

**Medical Premiums – Part Time Hourly Coworkers (24 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$101.34	\$128.34	\$60.79	\$87.79
Plus Spouse / DP	\$269.16	\$296.16	\$190.70	\$217.70
Plus Child(ren)	\$248.24	\$275.24	\$174.59	\$201.59
Family	\$385.06	\$412.06	\$269.73	\$296.73

**Medical Premiums – Part Time Hourly Coworkers (20 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$110.51	\$137.51	\$67.07	\$94.07
Plus Spouse / DP	\$290.31	\$317.31	\$206.25	\$233.25
Plus Child(ren)	\$267.90	\$294.90	\$188.99	\$215.99
Family	\$414.50	\$441.50	\$290.93	\$317.93

**Medical Premiums – Part Time Salary Coworkers (36 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$93.13	\$120.13	\$56.63	\$83.63
Plus Spouse / DP	\$254.86	\$281.86	\$181.58	\$208.58
Plus Child(ren)	\$232.91	\$259.91	\$164.74	\$191.74
Family	\$366.09	\$393.09	\$256.70	\$283.70

**Medical Premiums – Part Time Salary Coworkers (32 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$104.05	\$131.05	\$64.24	\$91.24
Plus Spouse / DP	\$280.49	\$307.49	\$200.54	\$227.54
Plus Child(ren)	\$256.54	\$283.54	\$182.17	\$209.17
Family	\$401.82	\$428.82	\$282.49	\$309.49

**Medical Premiums – Part Time Salary Coworkers (28 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$114.97	\$141.97	\$71.84	\$98.84
Plus Spouse / DP	\$306.11	\$333.11	\$219.51	\$246.51
Plus Child(ren)	\$280.16	\$307.16	\$199.60	\$226.60
Family	\$437.56	\$464.56	\$308.28	\$335.28

**Medical Premiums – Part Time Salary Coworkers (24 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$125.89	\$152.89	\$79.44	\$106.44
Plus Spouse / DP	\$331.74	\$358.74	\$238.47	\$265.47
Plus Child(ren)	\$303.79	\$330.79	\$217.03	\$244.03
Family	\$473.29	\$500.29	\$334.07	\$361.07

**Medical Premiums – Part Time Salary Coworkers (20 Hours/Week)**

Biweekly Premiums	PPO Plan		Healthy Advantage Plan	
	Wellness Premiums	Non Wellness Premiums	Wellness Premiums	Non Wellness Premiums
Coworker	\$136.82	\$163.82	\$87.05	\$114.05
Plus Spouse / DP	\$357.36	\$384.36	\$257.43	\$284.43
Plus Child(ren)	\$327.42	\$354.42	\$234.47	\$261.47
Family	\$509.03	\$536.03	\$359.87	\$386.87

Dental Plans

Biweekly Premiums	Dental HMO	Dental PPO
Coworker	\$8.72	\$17.60
Plus Spouse / Domestic Partner	\$15.43	\$38.02
Plus Child(ren)	\$15.42	\$35.20
Family	\$23.75	\$57.20

Vision Plan

	Biweekly Premiums
Coworker	\$6.13
Plus Spouse / Domestic Partner	\$6.98
Plus Child(ren)	\$7.32
Family	\$12.59

Group Accident Insurance

	Biweekly Premiums
Coworker	\$5.90
Plus Spouse / Domestic Partner	\$9.62
Plus Child(ren)	\$12.03
Plus Family	\$15.75

Group Critical Illness Insurance – Initial Election

**Non Tobacco-User Coworker Rates:**

**Tobacco-User Coworker Rates:**

Age	Biweekly Premium				Biweekly Premium		
	\$10,000	\$20,000	\$30,000		\$10,000	\$20,000	\$30,000
18–29	\$2.94	\$5.17	\$7.41		\$4.06	\$7.42	\$10.78
30–39	\$4.25	\$7.80	\$11.35		\$6.81	\$12.92	\$19.03
40–49	\$8.36	\$16.02	\$23.68		\$13.87	\$27.03	\$40.20
50–59	\$14.85	\$29	\$43.15		\$25.30	\$49.91	\$74.51
60+	\$26.94	\$53.18	\$79.43		\$45.92	\$91.14	\$136.35

Group Critical Illness Insurance – Buy-Up Election

**Non Tobacco-User Coworker Rates:**

**Tobacco-User Coworker Rates:**

Age	Biweekly Premium				Biweekly Premium		
	\$10,000	\$20,000	\$30,000		\$10,000	\$20,000	\$30,000
18–29	\$2.24	\$4.47	\$6.71		\$3.36	\$6.72	\$10.08
30–39	\$3.55	\$7.10	\$10.65		\$6.11	\$12.22	\$18.33
40–49	\$7.66	\$15.32	\$22.98		\$13.17	\$26.33	\$39.50
50–59	\$14.15	\$28.30	\$42.45		\$24.60	\$49.21	\$73.81
60+	\$26.24	\$52.48	\$78.72		\$45.22	\$90.43	\$135.65

LifeLock Identity Theft Protection

	Biweekly Premiums	
	Benefit Essential	Benefit Premier
<b>Coworker</b>	\$3.46	\$5.53
<b>Plus Spouse/DP</b>	\$6.91	\$11.07
<b>Plus Child(ren)</b>	\$6.91	\$11.07
<b>Plus Family</b>	\$6.91	\$11.07